

## **PROJECT EVALUATIONS**

Project evaluations enable us to better understand your strengths and capture opportunities to improve. When closing projects, your Project Lead rates your performance according to the following criteria:

Criteria	What does it mean?
Quality of work	Vocabulary, punctuation, syntax, general quality of language, content in addition to the consultant respected what is in the project's deliverables.
Client relationship management	Did the consultant connect and interact well with the client? Were the expectations of the client met?
Respect of timeline	Project progresses correctly.
Collaboration with the BDC team	The consultant sends invoices on time and is respectful and thorough in their communications.

Rating	Description
5 – Largely exceeds	Performance far exceeds results and competencies expectations
4 – Exceeds	Performance exceeds results and competencies expectations
3 – Fully meets	Performance meets results and competencies expectations
2 – Partially meets	Performance does not meet all results and/or competencies expectations
1 – Below	Performance does not meet results and competencies