# **Entrepreneurs' challenges and needs**

Survey highlights

November 2016

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## **Entrepreneurs'** most common problems are related to finance and management





finding money to finance projects



maintaining the business's profitability



growing the company in an orderly manner



finding a balance between their personal and professional lives

### Problems appear to vary

with the size, maturity and complexity of the business

#### **Smaller, less mature:**

basic problems

(for example, finding money, balancing personal and professional lives, managing time effectively)



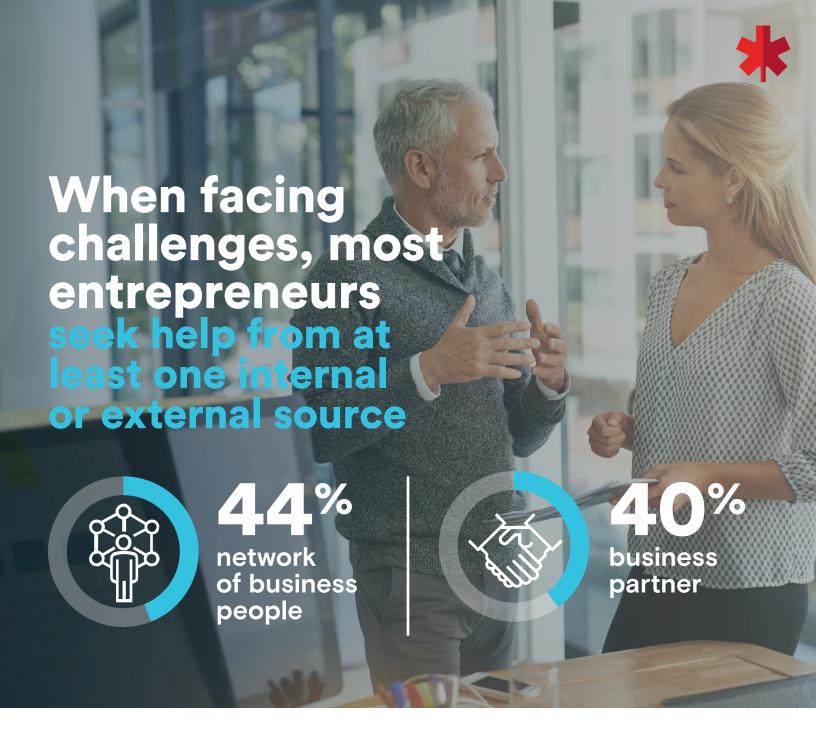




#### Larger, more mature:

complex problems

(for example, maintaining profitability, planning for succession, optimizing operations, recruiting and retaining qualified staff, keeping their employees satisfied)



## Depending on the company's size and maturity, sources of help will differ

#### **Smaller, less mature:**

informal sources

(such as mentor or coach, family or friends) because their financial resources are limited.





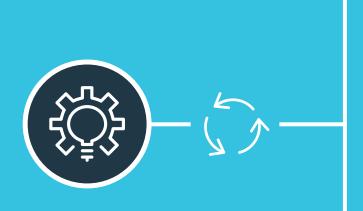


#### Larger, more mature:

external sources of advice (such as an accountant, external consultant, attorney or notary)



### What advice would entrepreneurs give their peers to turn these challenges into opportunities





Seek external help



Take the time to build a strong network and a solid team



Think strategically



Planning is key



feel equipped to face business challenges

Larger, more mature are more likely to feel well equipped to grow.



do not

Reasons: lack of funds to grow the business and to maintain operations.