Travel & Hospitality Expenses BDC Chairperson of the Board and Senior Management Committee (based on reimbursement date)

FROM JULY 1 TO SEPTEMBER 30, 2016 **TRAVEL HOSPITALITLY TOTAL** Samuel L. Duboc \$4,805 \$0 \$4,805 Chairperson of the Board \$25,367 \$22,544 \$2,823 Michael Denham President and Chief Executive Officer \$607 \$0 \$607 Paul Buron Executive Vice President and Chief Financial Officer Pierre Dubreuil \$14.453 \$1.372 \$15.825 Executive Vice President, Financing \$1,759 \$13 \$1,772 Michael R. McAdoo Executive Vice President, BDC Advantage Jérôme Nycz \$7,506 \$746 \$8,253 Executive Vice President, BDC Capital **Chantal Belzile** \$0 \$0 \$0 Senior Vice-President and Chief Information Officer Michel Bergeon \$6,545 \$29 \$6,573 Senior Vice-President, Marketing and Public Affairs François Lecavalier \$2,165 \$387 \$2,552 Senior Vice-President, Corporate Development \$154 \$2,273 \$2,427 Mary Karamanos Senior Vice-President, Human Resouces **Louise Paradis** \$3,842 \$374 \$4,216 Senior Vice-President, Legal Affairs and Corporate Secretary **Christopher Rankin** \$0 \$0 \$0 Executive Vice President and Chief Risk Officer